



Volume 2 Issue 6  
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[www.IAMAW99.ca](http://www.IAMAW99.ca)

**March 28th 2014**  
*District Meeting*  
Red Deer, AB.

**April 8th 2014**  
*Executive Meeting*  
Edmonton, AB.

**April 9th 2014**  
*Membership Meeting*  
Edmonton, AB.  
\*Grand Lodge Election\*

**April 10th/11th 2014**  
*Chief Stewards Meeting*  
Edmonton, AB.

**INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS  
LOCAL LODGE 99**

# THE IAM

## VP Election Results

After all of the ballots were tallied the results are in. The new Vice President of IAMAW Local Lodge 99 is Ryan Ermet, congratulations!

Ryan vacates his Recording Secretary position and according to the Local Lodge bylaws, with less than 50% of the term left, the Local 99 Executive has the authority to appoint a new Recording Secretary for the remainder of that term.

If you are interested in being considered for the Recording Secretary position please email the president [president@iamaw99.ca](mailto:president@iamaw99.ca) and voice your willingness to take on the position. If you are interested you need to have your email in by March 21st 2014.

## Memorial Donation for Julian Stacey

A motion that was put to the membership by the Local 99 Executive was passed at the March 12th membership meeting. The membership has donated \$2 500.00 in memory of Julian Stacey to the Fredericton NB and Area chapter of the MS Society.

Julian was a very new member to the Kal Tire group of Local 99 and met with unfortunate circumstances and was fatally injured at work over the Christmas holidays of 2013.

## Bill C-45, Why Should You Care? Because it's a Criminal Offense!

Bill C-45 is federal legislation that amended the Canadian Criminal Code and became law on March 31, 2004. The Bill established new legal duties for workplace health and safety, and imposed serious penalties for violations that result in injuries or death. The Bill provided new rules for attributing criminal liability to organizations, including corporations, their representatives and those who direct the work of others.

Bill C-45 establishes the following:

- *Created rules for establishing criminal liability to organizations for the acts of their representatives.*
- *Establishes a legal duty for all persons "directing the work of others" to take reasonable steps to ensure the safety of workers and the public.*
- *Sets out the factors that courts must consider when sentencing an organization.*
- *Provides optional conditions of probation that a court may impose on an organization.*

Bill C-45, also known as the "Westray Bill", was created as a result of the 1992 Westray coal mining disaster in Nova Scotia where 26 miners were killed after methane gas ignited causing an explosion. **Despite serious safety concerns raised by employees, union officials and government inspectors at the time, the company instituted few changes. Eventually, the disaster occurred.**

After the accident the police and provincial government failed to secure a conviction against the company or three of its managers. A Royal Commission of Inquiry was established to investigate the disaster. In 1998, the Royal Commission made 74 recommendations. The findings of this commission (in particular recommendation 73) were the movement that led to Bill C-45.

Sourced: (Canadian Centre for Occupational Health and Safety) <http://www.ccohs.ca/oshanswers/legisl/billc45.html>

#101, 10471-178st Edmonton, AB. T5S-1R5 (780)-414-1499 [MikeBrown@iamaw99.ca](mailto:MikeBrown@iamaw99.ca)

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