

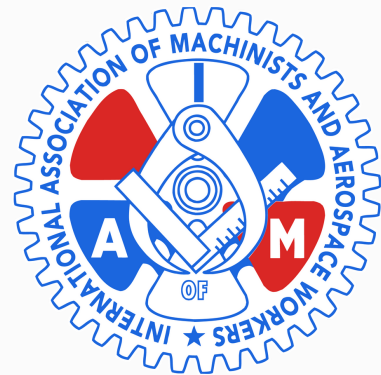
MARCH 6, 2020

# IAM 99-KAL TIRE BARGAINING UPDATE

## Attention LL99 Members at Kal Tire

After another day and a half of bargaining we have reached impasse and the union has filed for mediation. We have not as of yet signed off on any major areas. The main outstanding issues include significant reductions and changes to your short term sickness and disability benefits/serious physical illness-injury, living allowance, additional increases for kearl and town store, no retro-activity on increases.

During a time when we are seeing coronavirus spreading and the issue of sick days becoming a major news topic we cannot allow a gutting of your sick plan. If you have concerns on these issues, please inform your shop steward. Now more than ever we need your solidarity on the shop floor. Management needs to know you support the bargaining committee and will stand up for these issues and stick together!



**MORE UPDATES TO COME  
AS WE ENTER MEDIATION**

In solidarity,  
-Your Bargaining Committee