

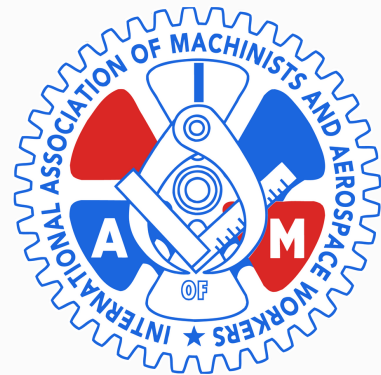
MARCH 30, 2020

IAM 99-KAL TIRE BARGAINING UPDATE

Attention LL99

Members at Kal Tire

As you all know we are in the middle of a global pandemic, which has caused the normal course of events in all of our lives to be altered. We broke for mediation last time and have been looking for dates. Due to social distancing constraints, we agreed that it is not prudent to meet face to face at this time. Electronic mediation has been discussed, but we have decided it is too problematic and challenging. In light of this we have scheduled mediation dates for June 23-26 of this year as May was not available. We understand that this causes a delay in bargaining, but caution must be used at this time. We want all of you to make your safety and health your top priority. If other options present themselves, we will seek direction from you, the members. We will update you as soon as we know more. Stay strong, stay safe and stay united.



**PLEASE CONTINUE TO CHECK
IAMAW.CA/COVID-19-NEWS/
FOR UPDATES REGARDING
COVID-19**

In solidarity,
-Your Bargaining Committee