

Attention LL99 Members at Kal Tire

Your bargaining committee is very pleased to announce we have reached a memorandum of agreement with Kal Tire that we can recommend to you for ratification. As you know, things have changed significantly since we started bargaining. Priorities and needs have shifted as our world has. We have reached a short-term deal of one year with all terms and conditions in your current agreement remaining the same. This is falling in line with what other bargaining units are asking during these uncertain times, while some are facing concessions and asks for rollbacks from their employers. We feel very strongly that this was the best, and most intelligent decision to make. It is important to provide stability to our members given present circumstances. Our goal is to keep our members working and working safely, which means having presence of mind to do their jobs. The logistics of meeting and bargaining during the pandemic is extremely difficult, and we have no solid answer as to when this will all be over. The uncertainty of not having a deal or a timeline of when a deal could be reached was very problematic for our members. We strongly hope that in one year the pandemic has subsided and our economic outlook is brighter, but we know in the short term it will take some time to improve. As we have stated, we need your email addresses and contact info in the online form we have provided as we will be doing an online vote. Thank you to those that have filled out the form already. For those that have not filled it out, we will leave it open until this Friday, April 10. Please remember if we do not have this information, you cannot participate in the online vote for ratification. The link for the form will be on the local website www.iamaw99.ca, as well as on the tire tech Facebook page. We plan to have information coming shortly explaining the memorandum, so please keep checking your union boards, talk to your stewards, check the tire tech facebook page and Local 99 website. Once we have explained the memorandum, we will begin the electronic voting process. The electronic voting process is safe and secure and will be assisted by the IAM Communications Representative Frank Saptel, who has been working hard for us to get all your info input electronically. We anticipate this process to take place over the next three weeks. In the meantime, if you have questions, please do not hesitate to reach out to your bargaining committee as well as Business Rep, Matt Barnable. We thank you for your unwavering solidarity, patience and support. We strongly feel that this is a positive step forward as we deal with external challenges together.

Sincerely,
Your Bargaining Committee
www.iamaw99.ca
Business Rep Matt Barnable: mbarnable@iamdl14.ca

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