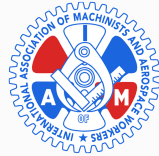


APRIL 27, 2020

# **IAM 99 MEMBERS AT KAL TIRE RATIFY CONTRACT**



## **Attention LL99 Members**

Your bargaining committee is very pleased to announce that the members have overwhelmingly voted yes (90.6 %) in favour of ratification of the one-year contract extension. We truly believe that this deal provides our members with peace of mind and stability during these challenging times. It is the committees first time using electronic means for rollout meetings and voting, which was due to the ongoing pandemic. We are extremely pleased with the level of participation of our members both for voting and for requesting an online ballot. You have truly set a high standard. As we focus on work, our health, our families and the world around us, please keep in mind that we will be back at the bargaining table before you know it, and preparation starts now. We must be ready to tackle the challenges of our next contract negotiations when the time comes, and our biggest tool in that is solidarity amongst, you the members. Our committee would like to sincerely thank IAM Communications rep, Frank Saptel for his tireless work on the electronic vote. He has been behind the scenes working morning, noon and night on it to make sure it went smooth, and it sure did.

We sincerely appreciated your support and understanding during these negotiations. We hope everyone stays safe, healthy and happy.

In Solidarity,  
Your Bargaining Committee