

## 2025 Finning Bargaining

To all Finning and TCRS Members:

Thanks to everyone who participated in the surveys! Your Bargaining Committee spent the past 2 weeks reviewing the Steward Surveys, Membership Surveys and comparing this information with our current collective agreement. With 41 Steward surveys and 737 membership surveys completed we have a clear direction from the membership and below are some of the top items you prioritized:

Language to protect our members wages and overtime

Language to protect our members from contracting out

Pension and retirement

Benefits and sick/Flex time applications

Vacation time

Although the survey data and comments gave us the membership's priorities, we also spent this time reviewing language and working through the collective agreement to clarify articles that will support our members in the future.

We want to be clear to everyone: Over the past few years not only has the cost of living increased, but the value of a dollar is also dwindling and you've given us a strong mandate to do what we can to increase the value of our pension and benefits, find creative ways to put money in your pockets, and protect us all as members of IAM Local 99.

The IAM Strategic Resources group and the Instructors at the W3 Center are an invaluable asset, and the support they provided is greatly appreciated. It allowed us to make great progress towards compiling our proposal package. There is still a lot of work to be done before we finalize our proposals and meet with Finning on February 11th for introductions. Both groups have agreed to tentative bargaining dates in March and we will do our best to keep you all informed in the future.

Thank you for your support,

Your Bargaining Committee:

Steve Luba, Wade Zenchyson, Mark Meldrum,

James McLeod, Jeremy Brydges, Scott Sylvestre

**Membership Meeting: Wednesday February 12th @ 6:00pm. Hilton Double Tree, 16615-109Ave NM Edmonton, Alberta**

**For those attending the meeting via Zoom: Members are encouraged to head to [IAMAW99.ca](http://IAMAW99.ca) and click on the yellow button on the main page.**

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