

# The IAM Negotiator The Bargaining Newsletter for IL 99

## 2025 Kal Tire Bargaining Committee Update

Dear Members:

Thanks to everyone who participated in the surveys!

Your Bargaining Committee spent the past week reviewing the Membership Surveys and comparing this information with our current collective agreement.

With 61 surveys of 144 total members completed we have a clear direction from the membership what the concerns are and where our priorities lie.

We spent this time reviewing language and working through the collective agreement to clarify and strengthen articles that will support our members in the future.

We want to be clear to everyone: Over the past few years not only has the cost of living increased, but the value of a dollar is also dwindling, and you've given us a strong mandate to do what we can to increase the value of our benefits, find creative ways to put money in your pockets and protect us all as members of IAM Local 99.

The IAM Strategic Resources group and the Instructors from the W3 Center are an invaluable asset, and the support they provided is greatly appreciated. It allowed us to make great progress towards compiling our proposal package.

There is still a lot of work to be done before we finalize our proposals and meet with Kal Tire.

Your engagement going forward will be crucial to our success as we continue our preparations for bargaining.

Thank you for your support,

Your Bargaining Committee:

Steve Luba, James Pattullo, Mike Bryan, Jeremiah Barbour and Devon Spencer

Website: [IAMAW99.ca](http://IAMAW99.ca)

**Membership Meeting: Wednesday, March 12th @ 6:00pm.**

Go to [iamaw99.ca](http://iamaw99.ca) and click on the **Yellow Button** to go directly into the monthly Zoom membership meetings. **\*\*\*Meeting ID and passcode are no longer required with this option\*\*\***

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

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