

**INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS, District 14**



107, 10471 – 178 Street  
Edmonton, Alberta  
T5S 1R5

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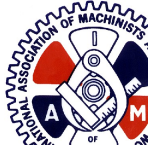
# **Notice of Ratification!! Weldco Heavy Industries Ltd!!**

Date: February 5, 2025

I wanted to take a moment to express my appreciation for your support during the vital ratification process with Weldco Heavy Industries contract. Congratulations to all the members and the Negotiation committee on securing an improved contract and the significant upgrades that will continue to support and create a better work environment and a better benefits package for our members and their families. Your unwavering dedication and tireless efforts have been an inspiration, and I'm truly grateful for all that you've done.

## **Improvements:**

- 1) Increase in wage for three-year contract 5%, 4%, 3%
- 2) Boot allowance increase to \$250.00
- 3) New Equipment allowance of \$250.00 annually
- 4) Increase Living out Allowance (LOA) by \$2100.00 and \$600.00 for condo members.
- 5) Industrial eyes accessible form, for safety glasses for members
- 6) PPE language
- 7) Mutuels Language
- 8) Drug testing language
- 9) Retro pay language



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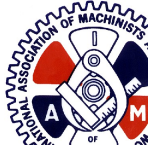
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Left to right Committee members and Union Rep:  
Youngjun Kim, Victor Quintanilla Union BR, Mike Littlewood,  
Chad Burry and Dustin Hardy



**In Solidarity,  
Victor Quintanilla  
Business Representative/Organizer  
IAMAW District 14**





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