

The IAM Negotiator The Bargaining Newsletter for LL 99

2025 Finning Bargaining

To all Finning/TCRS Members in the Main Finning Agreement:

During the last two weeks your bargaining committee tried to drive home several items with Finning. After hours of discussion and multiple counters, a few items have been parked to maintain progress.

We've had heavy discussions concerning;

- Contracting out: How it impacts our Membership.
- Stat Holidays: Truth & Reconciliation Day.
- Stat credit application for continuous shifts.
- Pension: We had the Lead Representative from 692's Pension Committee attend one of our sessions along with Finning's Pension Chair.
- WCB vs STD: Correcting the current lower compensation for work related injuries.
- Mobile Work Force: Improving the security of members inside and outside this group with clear language and direction.
- Impact and timelines concerning disciplinary actions.
- Protection of a member's pay in a schedule/shift change.
- RWA and its application.
- TCRS standby pay of \$150/week is not enough!
- LTD is an ongoing discussion.
- Health Benefits: Discussions are positive and we're exploring options.

We are defending Contractual Benefits or "perks" as Finning called them. They feel the money would be better spent elsewhere or not at all, for example: ICP, Site/location Allowances, 8hr/day vacation option for continuous shift.

We encourage you all to attend the membership meetings, ask questions and get updates.

Thank you for your support:

Your Bargaining Committee

Membership Meeting: Wednesday May 14th @ 6:00 pm.

DoubleTree By Hilton, Edmonton Alberta

Attending via Zoom? Members can now click on the yellow button on the IAMAW99.ca web page to attend.

Got a request or something to say? Email: LL99executive@iamaw99.ca

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