

The IAM Negotiator The Bargaining Newsletter for LL 99

2025 Finning Bargaining

To all Finning/TCRS Members in the Main Finning Agreement:

Your Bargaining committee met with Finning this week in an attempt to find common ground on the monetary value of our contract. Finning came to the table with the following:

- Minimal wage increase over the next 3 years.
- Would not consider our proposal of covering the costs of LTD.
- Increase mental health to \$1500/year, combined paramedical to \$1250/year, but they refused to consider a \$100 increase for vision care.
- Removal of ICP, Finning later countered with a cost neutral allowance, giving less to those who currently get it and an allowance to those not entitled.
- Tiering of wages for new hires taking 3 years to get top rate.
- Minor pension increase to voluntary match only
- Extension of mandatory 12hr vacation days including Christmas season

Both groups have agreed to apply for Mediation. This is part of the process when bargaining between both groups has come to a standstill and is part of the normal process.

With the summer holidays coming, we understand that these times can be stressful and we want to reinforce that all of you work safe, stay focused, look out for one another and make sure you all go home healthy.

No membership meetings are scheduled until September as most members take vacation this time of year. We encourage you to attend the membership meeting after the vacation season is over, ask questions and get updates in person.

Thank you for your support:

Your Bargaining Committee

Membership Meeting: Wednesday September 10th @ 6:00 pm.

Hotel Clique, 24 Aero Cres. NE, Calgary Alberta

Attending via Zoom? Members can now click on the yellow button on the IAMAW99.ca web page to attend.

Got a request or something to say? Email: LL99executive@iamaw99.ca

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