

The IAM Negotiator The Bargaining Newsletter for I.L. 99

Kal Tire Bargaining Committee Update

Revised Update

June 13, 2025

Dear Membership,

We would like to provide you with an accurate update on the current state of collective bargaining between Kal Tire and the IAM.

The bargaining committees met in person on April 2, 3, 4, 8, 9, and 10 in Fort McMurray. These meetings were productive and resulted in several tentative agreements being signed. A final offer on wages was presented at the table, with retroactive pay included — a move aimed at increasing support from the membership. Both parties acknowledged there was still some remaining proposal language to clean up and finalize in a Memorandum of Settlement.

Following these meetings, communications continued between the parties throughout the second and third weeks of April, focused on reviewing outstanding items and discussing how to structure the final agreement.

The Union Bargaining Committee reconvened in the third week of May to complete the drafting of the memorandum and supporting materials. On May 26, the Union submitted the full memorandum package to Kal Tire — including all agreed-to language, tentative agreements to be signed and instructions for the remaining minor revisions.

On June 5, Kal Tire responded, stating they are still reviewing the materials. However, to date, no updated documents or response package has been received.

The original communication incorrectly stated that there had been “zero communication” from Kal Tire. We acknowledge that this was an overstatement. While formal updates have been minimal, there have been intermittent communications. We apologize for this error and will issue this correction accordingly.

That said, the delay in receiving a finalized document from Kal Tire has created frustration among the membership, and understandably so. We remain ready to review and finalize the last remaining details and move toward presenting the complete agreement to you for a ratification vote. The timeline condition tied to retroactive pay was not agreed to at the table, and we continue to press for what was discussed in good faith.

We remain committed to securing a fair deal for all members. We appreciate your continued support and patience as we work to bring this across the finish line.

In solidarity,

Your Bargaining Committee

Steve Luba, James Pattullo, Mike Bryan, Jeremiah Barbour, and Devon Spencer

Website: IAMAW99.ca

Next Membership Meeting: Wednesday September 10th @ 6:00pm.

Hotel Clique, 24 Aero Crescent NE, Calgary

Go to iamaw99.ca and click on the **Yellow Button** to go directly into the monthly Zoom membership meetings. ***Meeting ID and passcode are no longer required with this option***

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

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