

The IAM Negotiator The Bargaining Newsletter for I.L. 99

Kal Tire Bargaining Committee Update

Dear Membership

We would like to provide you all with an update on the process of the collective Bargaining agreement negotiations between Kal Tire and the IAM. The bargaining committees met in person on April 2, 3, 4 and April 8, 9, 10 in Fort McMurray. The meetings were productive and resulted in several tentative agreements being signed. A final offer on wages was presented to the committee with an agreement of Retro pay being included. This was aimed to increase votes in favor of the agreement by members. We agreed at that time to take things to the membership knowing there were still some minor proposal language to be cleaned up and signed off on.

Upon leaving the table Kal Tire decided to impose a timeline stipulation to the retro pay that was unrealistic to achieve a full signed memorandum including the outstanding proposal language that was still left open on the table. At this time, we emailed Kal tire back addressing that the timeline that was NOT agreed to at the initial table meetings. We also sent the memorandum including all the remaining language over to Kal Tire and have had Zero response. We have been attempting to communicate with them for the past 3 weeks to try and get the memorandum done so we can roll it out and present to you, the membership, in its entirety but as we still have had zero communications with Kal Tire, we don't have anything that can be voted on. We sent out a basic idea of what is on the table and what we are fighting for in hopes to show you all what we have been doing so far this year. Our AIM was to stir discussions and get people talking which you have done.

As of now we are still waiting for Kal Tire to respond in one way or another to be able to provide you with more information but as they have chosen to ignore our efforts, we can only provide you all with this letter and the information we have already presented. By all means if you see a Kal tire Rep, ask them why they won't respond and why they won't honor what they agreed to at the table. Perhaps that will get communication flowing again.

"When employers profit off our labour but resent our voice, unity isn't just strategy — it's survival. They fear our strength because it's built on solidarity. We stand together, or we fall divided. These negotiations may be lengthy and tough, but we need to stay strong, stay calm, and stand united — because that's how we win. What we fight for today will shape our future — our wages, our rights, and the respect we deserve. Solidarity now means strength for the future."

Thank you for your Support and Solidarity!

Your Bargaining Committee:

Steve Luba, James Pattullo, Mike Bryan, Jeremiah Barbour and Devon Spencer

Website: IAMAW99.ca

**Next Membership Meeting: Wednesday, June 11th @ 7:00pm.
Best Western Plus Sawridge Suites, 410 Taiga Nova Crescent, Fort McMurray**

Go to iamaw99.ca and click on the **Yellow Button** to go directly into the monthly Zoom

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

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