

The IAM Negotiator The Bargaining Newsletter for LL 99

2025 Finning Bargaining Committee Update

To all Finning Members:

Mediation took place July 15th, 16th and 17th, we believe discussions are coming to an impasse but we are close to a memorandum. Finning has high share values, and has reported record earnings in one of their most profitable years ever. The hard working membership within Finning should be recognized for the skills and value you provide.

Here's what's come from these 3 days of mediation:

We have agreement on:

- 12hr stat credit correction
- Benefit increases
- Improved accommodation language
- Vacation entitlement improvements
- Contracting out language
- Technological change language
- Housing allowance
- Improvements to STD/WCB alignment
- RWA clarification
- Schedule C provisions

Outstanding Items:

- Wage Increases
- Pension
- LTD costs/accountability
- Wage structure/Tiering
- Overtime rates
- Truth and Reconciliation Day in AB
- Oilsands continuous shift protection
- Schedule D premiums

While bargaining is still ongoing with the assistance of a mediator, unless we come to agreement on the outstanding items with Finning, we will come to you as members for your strong support in a strike vote. Your Bargaining Committee has started this process in order to keep the process moving in a timely manner. We have agreed with the mediator that discussions can continue during this process to keep the line of communication open between both parties.

In Solidarity,

Your Bargaining Committee

Membership Meeting: Wednesday September 10th @ 6:00 pm.

The Clique Hotel, 24 Aero Cres NE , Calgary AB

Attending via Zoom? Members can now click on the yellow button on the IAMAW99.ca web page to attend.

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

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Local 99's Website: **IAMAW99.ca**

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