

Kal Tire Bargaining Committee Update

To all Kal Tire Members,

We would like to inform you that mediation has been scheduled for October 15 & 17, 2025.

During our last round of post-ratification negotiations, your Bargaining Committee raised the key issues identified through the post-ratification survey. The top three concerns brought forward by members were:

1. A higher wage offer
2. Retroactive pay to April 1st
3. A living allowance for all members.

On the final day of negotiations, Kal Tire presented a proposal to shift the wage increases into the living allowance. Your committee determined this to be a regressive offer — one that moved in the opposite direction of your expressed priorities. This was not only unacceptable but undermined the progress we've been working to achieve.

We remain committed to advocating for a fair and respectful settlement that reflects the value and cost-of-living realities faced by all our members. We thank you for your continued support and solidarity.

In solidarity,

Your Kal Tire Bargaining Committee

Website: IAMAW99.ca

Next Membership Meeting: Wednesday, November 12th @ 7:00pm.

Location: Fort McMurray, Best Western Plus Sawridge Suites

Go to iamaw99.ca and click on the **Yellow Button** to go directly into the monthly Zoom membership meetings. ***Meeting ID and passcode are no longer required with this option***

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

Special Edition **October 10, 2025**