

The IAM Negotiator

The Bargaining Newsletter for LL 99

2025 Finning Bargaining Committee Update

To all Finning Members:

On Monday November 3rd the bargaining committee put a Freeze on the balloting process after recommendation from our legal council. The issue was a difference in opinion concerning the \$2.25 field premium parts people receive when they are in the field and if they are eligible for that premium. Today Finning committed to leaving the premium as currently being applied, until 2028 bargaining.

We took this pause to make sure that members continue to receive the field premium, and to protect the integrity of your CBA before the vote continues. Because of the rapid pace of these discussions we weren't able to communicate every detail immediately. While our initial notice to pause the vote was intentionally brief, we needed to inform members promptly, while also being tactful and ensuring information was accurate before sharing more details.

We have confirmed all members who applied to vote online with our master list. Tomorrow morning online voting will begin, all those who applied for an online ballot will receive an email confirming virtual voting is open, and an email with a personal link to vote from "simply vote". If members don't receive an email ballot reach out to: finbargaining@iamaw99.ca

Please check your junk mail folder prior to contacting us!

As soon as we can contact the administrator those who applied for the absentee ballot will have until midnight Friday November 7th, after that we will tally the votes and let the membership know the results. Depending on the outcome of the memberships vote we will communicate our next steps as soon as possible.

We'd like to thank you for your patience

In Solidarity,

Your Bargaining Committee

General Membership Meeting: Wednesday November 12th @ 7:30 pm.

Best Western Plus Sawridge, 410 Taiga Nova Crescent, Fort McMurray

Attending via Zoom? Members can now click on the yellow button on the IAMAW99.ca web page to attend.

Got a request or something to say? Email: LL99executive@iamaw99.ca

Change of Address? Go to <http://iamaw99.ca/about-us/contact-your-union/>

Special Edition Issue #16, November 4th, 2025

Local 99's Website: IAMAW99.ca

Facebook: IAMAW Local 99