

The IAM Negotiator The Bargaining Newsletter for LL 99

2025 Finning Bargaining Committee Update

To all Finning Members:

Our Tellers have completed the count of the ballots and confirmed the collective agreement has been ratified with 53% in favour. Although the vote passed by a narrow margin, Alberta Labour Law is clear: a simple majority determines the outcome and, we will honor the results.

During the rollout meetings, the committee heard your concerns clearly. Wages in to company profits, along with questions about benefits and leave-related options were raised consistently. These were serious and fair concerns, and the committee appreciates the direct engagement throughout the process.

We also recognize that many members have strong feelings about the changes in this agreement. Those concerns were heard throughout the rollout, and we respect the frustration some members are feeling. As we move into implementation, our focus is ensuring the agreement is applied properly and the language is enforced consistently across all locations.

With wage increases over the next 3 years, and with the new language addressing STD, WCB, and LTD, these changes are expected to put more money in members' pockets over time. Some improvements will take time to show their full effect, but they represent meaningful steps forward.

Our approach in bargaining was not only to improve wages but also to balance overall costs to members and strengthen the protections for when people need them most. This agreement reflects that balance.

In Solidarity,

Your Bargaining Committee

General Membership Meeting: Wednesday November 12th @ 7:30 pm.

Best Western Plus Sawridge, 410 Taiga Nova Crescent, Fort McMurray

Attending via Zoom? Members can now click on the yellow button on the IAMAW99.ca web page to attend.

Got a request or something to say? Email: LL99executive@iamaw99.ca

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Special Edition Issue #17, November 9th, 2025

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